



COMMANDING GENERAL'S STATEMENT ON EQUAL OPPORTUNITY AND SEXUAL HARASSMENT

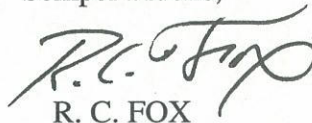
As your Commanding General, I want each of you to understand I am unwavering in my commitment to the Marine Corps Policy on Equal Opportunity and Sexual Harassment. I will accept nothing less from those within this command. We will provide and maintain an environment where respect and dignity are the cornerstones of interaction between our Marines, Sailors, civilians and family members. If you find yourself in a situation involving discrimination or sexual harassment, I encourage you to try and resolve the situation at the lowest level possible using the Informal Resolution System (IRS). If the informal approach does not work, report the behavior up your chain of command or utilize Request Mast procedures so that I may deal with it personally.



- Equal Opportunity and Sexual Harassment are everyone's responsibility; I expect each of you to address, correct, or report any inappropriate behavior immediately.
- Every Marine, Sailor and civilian will be evaluated based on their individual merit and capabilities.
- Discrimination, sexual harassment, or hazing in any form **WILL NOT BE TOLERATED.**
- Reports of discrimination, sexual harassment or hazing will be thoroughly investigated and promptly handled.
- Anyone that participates in or tolerates discrimination or sexual harassment will be subject to the Uniform Code of Military Justice (UCMJ). Likewise, anyone making false allegations of discrimination or sexual harassment will be subject to the UCMJ or other appropriate action.

All leaders must create and foster an environment of fair and unbiased treatment built on trust without regard to age, race, color, religion, gender, or national origin. I expect you to ensure no one is ever in fear of reprisal or retaliation for reporting equal opportunity violations or incidents of sexual harassment. In the event clarification is needed for any issues, the 1st MAW Equal Opportunity Advisor, GySgt Paul Armstrong, may be contacted at 645-2058 or paul.armstrong@usmc.mil.

Semper Fidelis,



R. C. FOX

Major General, U. S. Marine Corps
Commanding General
1st Marine Aircraft Wing